

Dear Presbytery of the Peaks,

We begin 2025 looking forward to a full day of business and fellowship, with thanks to Blacksburg Presbyterian Church for their willingness to host us. We have not gathered this way since before the COVID-19 pandemic began, and anticipate with joy being able to break bread together once again, both at the communion table and over lunch. We are also grateful to Rev. Dr. Rodney Sadler, who will be preaching at our worship service.

One of the main topics of our meeting will be the proposed amendments coming to the presbyteries from General Assembly. Most of these will be found in our consent agenda, but the Constitutional Ministries Committee has pulled out the ones we anticipate will generate discussion. These proposed amendments have already begun many conversations, and we pray the discussion will be respectful as we seek to discern God's will together.

The Commission on Administration will be presenting an updated report from the Special Task Force for Newly Acquired Assets. They were scheduled to present to us in October, but the Cabinet felt that this was a conversation best held in person. Many thanks to Nancy Gray and her group for the many hours of work they have put into this presentation.

This year anticipates a time of transition, for our presbytery as well as our churches. God bless you all for your engagement and your prayers.

In Christ,

Kym Wiederholt Chair, Cabinet



#### Presbytery of the Peaks One Hundred Thirty-seventh Stated Meeting March 6, 2025 Quaker Memorial Presbyterian Church, Lynchburg

- 8:30 a.m. Registration Opens
- **9:00 a.m.** *Call to Order/Opening Business and Welcome from Host Church* Bea Miller, Moderator and Rev. Anghaarad Teague Dees, Quaker Memorial PC
- 9:05 a.m. Declaration of a Quorum and Approval of Consent Agenda Stated Clerk
- 9:10 a.m. *Worship Service with Necrology and Communion* Rev. Rodney Sadler, Union Presbytery, Charlotte Campus
- 10:45 a.m. Break
- 11:00 a.m. *Open Mic*
- **11:10 a.m.** *Bills and Overtures, Constitutional Ministries* Dave Baker, Constitutional Ministries Committee Chair
- 11:55 a.m. *Nominations, Constitutional Ministries* Dave Baker, Constitutional Ministries Committee Chair
- 12:00 p.m. *Berry Hill Administrative Commission Report* Rich Henderson, Administrative Commission Chair
- 12:10 p.m. *Justice and Mercy Commission* Denny Casey, Justice and Mercy Chair
- 12:25 p.m. Lunch
- 1:25 p.m. Newly Acquired Assets Policy Taskforce Report Nancy Gray, Taskforce Chair
- 2:40 p.m. *Commission on Ministry* Anghaarad Teague Dees, Commission on Ministry Chair
- 2:45 p.m. *Church Partnership Commission* Isabella Fagiani, Church Partnership Chair
- 2:55 p.m. Closing Business Stated Clerk

#### **CONSENT AGENDA RECOMMENDATION ITEMS**

#### **Report of the Stated Clerk**

#### **RECOMMENDATIONS:**

**1.** FOR CONSENT AGENDA: That the minutes of the One-hundred thirty-sixth Stated Meeting of the Presbytery of the Peaks (October 24, 2024) as reviewed by those persons designated by the Standing Rules, be approved.

2. <u>FOR CONSENT AGENDA</u>: That motions be reduced to writing and sent to the clerks' table before discussion.

3. FOR CONSENT AGENDA: That all committee reports be received.

4. <u>FOR CONSENT AGENDA</u>: That Pam Claterbaugh be appointed as recording secretary for the Feb. 20, 205 Presbytery Meeting.

#### **Report of the Constitutional Ministries Committee**

#### **RECOMMENDATIONS:**

The following proposed Amendments to the Constitution of the PCUSA, approved at the 226<sup>th</sup> General Assembly in 2024, are recommended as consent agenda items. The Bills and Overtures Subcommittee recommends a "yes" vote to the following. The complete list of amendments can be found on the Meeting Information page of the website.

#### 1. FOR CONSENT AGENDA: 24-B - G-1.0104 (p. 7)

*G-1.0104 OTHER FORMS OF CORPORATE WITNESS (WORSHIPING COMMUNITIES, etc.)* (*POL-03*)

#### 2. FOR CONSENT AGENDA: 24-D - G-2.0504b (p. 13)

G-2.0504b TEMPORARY PASTORAL RELATIONSHIPS (POL-05)

**3.** <u>FOR CONSENT AGENDA:</u> 24-E - G-2.0504b (p. 14) G-2.0504b TEMPORARY PASTORAL RELATIONSHIPS (POL-08 2)

**4.** <u>FOR CONSENT AGENDA:</u> 24-F - G-2.0610 (p. 17) G-2.0610 ACCOMODATIONS TO PARTICULAR CIRCUMSTANCES (ORD-05)

**5.** <u>FOR CONSENT AGENDA:</u> **24-G - 2.0901** (p. 20) *G-2.0901 CONGREGATIONAL MEETING (POL-08 1)* 

6. <u>FOR CONSENT AGENDA:</u> 24-H - G-3.0106 (p. 23) G-3.0106 ADMINISTRATION OF MISSION (POL-11)

7. <u>FOR CONSENT AGENDA:</u> 24-I - G-3.0302d (p. 25) G-3.0302d RELATIONSHIPS WITH SYNOD AND GENERAL ASSEMBLY (GAP-05)

8. <u>FOR CONSENT AGENDA:</u> 24-J - G-3.0501 (p. 27) G-3.0501 COMPOSITION AND RESPONSIBILITY (GAP-04)

9. <u>FOR CONSENT AGENDA:</u> 24-K - D-7.0501 (p. 29) D-7.0501 REFERRAL TO INVESTIGATING COMMITTEE (POL-02)

10. FOR CONSENT AGENDA: 24-L - D-7.0902b (p. 31)

D-7.0902b ADMINISTRATIVE LEAVE (POL-04)

**11. FOR CONSENT AGENDA: 24M** (p. 34) *Episcopal-Presbyterian Agreement on Local Sharing of Ministries* 

Name:	Church:	Date:
Barry Ward Sauls	Appomattox CH Presbyterian Church	08-11-24
Joan Eggleston Spangler	Appomattox CH Presbyterian Church	05-13-24
	(Former Elder at Glasgow Presbyterian Church)	06.06.04
Patricia "Peggy" Simpson Kelly	Appomattox Presbyterian Church (PE)	06-26-24
Frank Willard Akers	Belspring Presbyterian Church	08-06-24
Barbara Michelson	Blacksburg Presbyterian Church	03-19-24
Bob Pienkowski	Blacksburg Presbyterian Church	07-06-24
Charles Goodsell	Blacksburg Presbyterian Church	11-24-24
Elmo L. McAlexander	Bluemont Presbyterian Church	10-22-24
Clarence Jones, Jr.	Brookneal Presbyterian Church	04-03-24
Peggy Ann Beasley	Christiansburg Presbyterian Church	05-12-24
Russell Messier	Clarksville Presbyterian Church	10-11-24
Frank Ruff	Clarksville Presbyterian Church	10-26-24
James Linkenhoker	Clifton Forge Presbyterian Church	10-04-24
Josephine Dellinger	Clifton Forge Presbyterian Church	11-06-24
Eugene "Bos" Gorham	First Presbyterian Church, Covington	05-25-24
Nancy Wilson	First Presbyterian Church, Danville	04-01-24
Frances Carwile	Diamond Hill Presbyterian Church	08-26-24
Ann Clay Irons	Farmville Presbyterian Church	02-21-24
Dr. Walter S. Claytor	Fifth Avenue Presbyterian Church	01-01-24
Nancy Glover	Forest Presbyterian Church	06-24
Evangeline Hagwood	Grace Presbyterian Church	02-20-24
Cawley Richard Stine	Forest Hills Presbyterian Church	05-27-24
Lorna Jean Whisler	High Bridge Presbyterian Church	03-01-24
Richard Terrell	Low Moor Presbyterian Church	09-24-24
Betty Jo Hamner	First Presbyterian Church, Lynchburg	06-02-24
Dr. Joe Clark	First Presbyterian Church, Lynchburg	06-17-24
Stanley Harold Lamb	First Presbyterian Church, Martinsville	07-30-24
Langhorne Sydnor Mauck	First Presbyterian Church, Martinsville	04-05-24
George Townsend	First Presbyterian Church, Martinsville	03-05-24
Craig McPherson	Maysville Presbyterian Church	06-04-24
Shirley Dulaney Gearheart	New Dublin Presbyterian Church	02-12-24
(Christian Educator)		
Eric Timothy Gress	New Dublin Presbyterian Church	10-04-24
Lydia Jane Whitlock Slate	New Dublin Presbyterian Church	10-05-24
Alice Baker	Northminster Presbyterian Church	04-27-24
William E "Bill" Vest	Old Brick Presbyterian Church	11-02-24
Michael William Nevergold	Pearisburg Presbyterian Church	01-17-24
Sue St.Clair Long	Pearisburg Presbyterian Church	06-07-24
Worley "Skip" Bishop	The Presbyterian Church of Floyd	09-07-24
Slyvia Wright	The Presbyterian Church of Radford	05-06-24

### 2024 Presbytery of the Peaks Necrology Report

Jane Reynolds	Quaker Memorial Presbyterian Church	06-25-24
Carey Rice	Quaker Memorial Presbyterian Church	07-23-24
Mary Dillon Cure	Quaker Memorial Presbyterian Church	08-06-24
Virginia Kerr	Quaker Memorial Presbyterian Church	10-24-24
Chuck McKeag	Quaker Memorial Presbyterian Church	12-24-24
Howe Brown	Roanoke Valley Presbyterian Church	09-07-24
Guenter Schmidt	Rocky Mount Presbyterian Church	12-21-24
Connell Hicks	Saint Andrew Presbyterian Church	
Dudley Raine, Jr.	Saint Andrew Presbyterian Church	
Helen Barbara Dean	Second Presbyterian Church	05-12-24
Nancy LaNeave Pool	First Presbyterian Church, South Boston	03-16-24
Dr. Malcolm (Mac) Baker Lacy	First Presbyterian Church, South Boston	07-18-24
Jim Shauberger	Trinity Ecumenical Parish	04-12-24
Carolyn Coleman	Trinity Ecumenical Parish	11-02-24
George Blosser	Trinity Ecumenical Parish	12-21-24
Ken Marshall	Village Presbyterian Church	07-02-24

#### **REPORT OF THE CONSTITUTIONAL MINISTRIES COMMITTEE**

#### (Bills and Overtures Subcommittee)

#### **INFORMATION:**

1. The Bills and Overtures Subcommittee met on December 11, 2024 to discuss the proposed amendments from the 226<sup>th</sup> General Assembly.

#### **ACTIONS REPORTED:**

1. Approved to report all GA Amendments except for 24-A and 24-C as consent agenda items.

#### **RECOMMENDATIONS:**

The 226th General Assembly (2024) directed the Stated Clerk to send the following proposed amendment to the presbyteries for their affirmative or negative votes.

#### 1. 24-A — F-1.0403 (p. 4)

## **OPENESS TO THE GUIDANCE OF THE HOLY SPIRIT F-1.0403 UNITY IN DIVERSITY (POL-01 1)**

The unity of believers in Christ is reflected in the rich diversity of the Church's membership. In Christ, by the power of the Spirit, God unites persons through baptism regardless of race, ethnicity, age, sex, gender identity, sexual orientation, disability, geography, or theological conviction. There is therefore no place in the life of the Church for discrimination against any person. The Presbyterian Church (U.S.A.) shall guarantee full participation and representation in its worship, governance, and emerging life to all persons or groups within its membership. No member shall be denied participation or representation for any reason other than those stated in this Constitution.

#### **2. 24-C — G-2.0104b** (p. 9)

#### **ORDERED MINISTRIES OF THE CHURCH**

#### G-2.0104b GIFTS AND QUALIFICATIONS (POL-01 2)

b. Standards for ordained service reflect the church's desire to submit joyfully to the Lordship of Jesus Christ in all aspects of life (F-1.02). The council responsible for ordination and/or installation (G-2.0402; G-2.0607; G-3.0306) shall examine each candidate's calling, gifts, preparation, and suitability for the responsibilities of ordered ministry. The examination shall include, but not be limited to, a determination of the candidate's ability and commitment to fulfill all requirements as expressed in the constitutional questions for ordination and installation (W-4.0404), *the Historic Principles of Church Order (F-3.01), and in the principles of participation and representation found in F-1.0403*. Councils shall be guided by Scripture and the confessions in applying standards to individual candidates.

#### Report of the Constitutional Ministries Committee (Nominations Subcommittee)

#### **INFORMATION:**

1. Zoom meetings for nominating members to committees and commissions were held on January 16, 2025 and January 30, 2025.

#### **RECOMMENDATION:**

1. That presbytery approve the following Teaching and Ruling Elders to the positions listed below.

#### **2025 Ordination Readers**

Ray Williams	СР		Holbrook St.
Andrew Whaley	TE		Raleigh Court
Sarah Wiles	TE		Blacksburg
Cecil Kelly	RE		Second
Church Partnership	Comm	ission	
Michael Whorley	СР	2025	Amherst
Lisa Marshall	TE	2026	Low Moor
Commission on Min	istry		
David Dickerson	TE	2026	Fincastle
John McCarthy	TE	2026	First, South Boston
Emily Rhodes Hunter	· TE	2026	Blacksburg
Commission on Adm	ninistra	tion	
Rachel Vogado	TE	2027	Covenant
Permanent Judicial	Commi	ittee	
Kathy Carpenter	TE	2030	
<b>Constitutional Minis</b>	stries C	ommitt	tee
Jim Moss	TE	2025	McAllister Memorial
Cabinet			
Beth Broschart	TE	2026	Forest

#### **REPORT OF THE MODERATOR**

#### Information:

The Stated Clerk serves a four year term and according to our Manual of Operations, in the final year of that term, the Presbytery Moderator is responsible for nominating a search committee for the stated clerk at the first meeting of the year.

The search committee will review the position description for the stated clerk and after a selection process recommend a candidate for the presbytery's vote.

#### **Recommendation:**

That the following serve on the Stated Clerk Search Committee:

- 1. Dave Baker, TE, Southside Neighborhood
- 2. Pam Claterbaugh, RE, Roanoke Valley Neighborhood
- 3. Bob McLavey, TE, New River Valley Neighborhood
- 4. John Bates, RE, Hill Cities Neighborhood
- 5. Susi Ennis, TE, Highlands Neighborhood

#### **REPORT OF THE BERRY HILL ADMINISTRATIVE COMMISSION**

#### AGREEMENT TO DISMISS BERRY HILL PRESBYTERIAN CHURCH

The Session of Berry Hill Presbyterian Church, Halifax County, Virginia requesting dismissal from the Presbytery of the Peaks and its parent denomination, The Presbyterian Church (USA). The dismissal includes the congregation to the Evangelical Presbyterian Church, New River Presbytery.

#### BERRY HILL PRESBYTERIAN CHURCH HISTORY AND PRESENT STATUS

As of December 31, 2023 the congregation had 31 active members.

The church building was built about 1900 as Bruce's Chapel. On March 17, 1949, building was ceded to 1<sup>st</sup> Presbyterian So. Boston, VA. On December 4,1949, members of the Berry Hill community petitioned Roanoke Presbytery to organize a church at Berry Hill as soon as the way was clear. The newly organized Berry Hill Church began its ministry March 12, 1950. On September 1, 1950, First Presbyterian Church So. Boston gave the church to the Trustees of the newly organized Berry Hill Presbyterian Church. The Sunday School rooms were added to the back of the church in the early 1950s. The Fellowship Hall was added in 1976.

The financial records of Berry Hill Church show \$340,690.85 in all accounts (excluding the Cemetery fund). An appraisal of the church, located at 1589 Berry Hill Road, So. Boston, VA was performed by White Oak Appraisal Company on August 21, 2024 and disclosed a value of the church and its property (comprised of 4 parcels) of \$230.000.00.

Additionally, a manse and property located at 285 Cedar Lane, Halifax, VA was appraised at \$176.000.00 by Christi H. Coon, a Certified Residential Appraiser.

Considering all this information and many meetings of the Administrative Commission and the Session of Berry Hill Presbyterian Church, all relevant parties now agree to the following conditions:

#### THE PRESYTERY OF THE PEAKS AGREES TO:

Dismiss and transfer Berry Hill (So. Boston) Presbyterian Church to the Evangelical Presbyterian Church as determined by a three quarter vote of active members present, in favor, at its Congregational meeting held January 19, 2025.

The proposed date of dismissal is April 27, 2025 following a "Commissioning/Dismissal Service" to be conducted by the Presbytery of the Peaks.

To be included in the transfer and dismissal process are all properties, facilities, financial and other assets, plus its members.

Cede to the congregation the rights to the name "Berry Hill Church," So Boston; however, the new name of the congregation is to omit any reference to "Presbyterian Church (USA)" and include the name of the denomination to which it is being dismissed.

### **BERRY HILL PRESBYTERIAN (SO. BOSTON) CHURCH, INCLUDING SESSION, TRUSTEES, AND MEMBERSHIP AGREE TO:**

Pay to the Presbytery of the Peaks in recognition of the seventy-five years of ministry and support provided to the church as member of the presbytery and its predecessor bodies the following:

\$52,000.00 plus five years of a Covenant of Intent totaling \$3,000.00 for a grand total of \$55,000.00. If paid in full by June 30, 2025, In doing so, a \$5,000.00 discount would be applied netting \$50,000.00. A Right of Reverter Clause\* would be in effect for seven years. The Session voted unanimously to accept those terms at its meeting December 16, 2024.

Prior to actual dismissal Berry Hill (So. Boston) Church agrees to elect and have registered in the county courthouse a board of trustees to serve as officers in its new denomination.

Berry Hill Presbyterian (So. Boston) Church will reimburse the Presbytery of the Peaks for any and all costs associated with the transfer of deeds with the inclusion of the Right of Reverter.

\* Definition of the Right of Reverter: A right of reverter gives an organization the opportunity to resume ownership of property that is not being used in accordance with the requirements laid out upon the transfer of the title of that property. The Right of Reverter shall be retained and may be exercised with Berry Hill (So. Boston) church as stated above if the conditions of the agreed-to obligations in the mutual separation agreement are not met and/or if the Congregation decides to leave the Evangelical Presbyterian Church.

#### **RECOMMENDATIONS TO THE PRESBYTERY:**

1. To dismiss Berry Hill Presbyterian Church to the Evangelical Presbyterian Church, New River Presbytery.

2. To dissolve the Berry Hill Administrative Commission.

#### **REPORT OF THE JUSTICE AND MERCY COMMISSION**

#### **INFORMATION:**

#### CEDEPCA Subcommittee

Announcing: "Caring for God's Creation and God's People" a Guatemala mission trip with CEDEPCA, July 14-21, 2025. Some of what participants will experience include: delivering water filters in rural areas; planting trees in a reforestation project; exploring Atitlan's Nature Reserve; discovering a deeper sense of our connections to Creation; drawing closer to CEDEPCA and their ministry; and, experiencing God's presence and inspired by the people of Guatemala. The cost will be \$1120 plus international airfare. Engage. Discover. Renew. Interested? Stop by the Justice and Mercy table at the presbytery meeting or contact Teresa Auldridge, <u>tauldridge@gmail.com</u>

#### Earth Care Subcommittee

All are invited to complete an Earth Care survey at the February 20th Presbytery meeting. Copies of the survey and more information will be available at the Justice and Mercy/Earth Care table. Thank you prizes will be awarded for completed surveys.

Plans are underway for an Earth Care worship and educational theme for the October 2025 Presbytery meeting.

All congregations are encouraged to apply for an earth care mini-grant to support churches that are seeking to become or are already engaged in creation care or earth care ministry. Successful projects focus on worship, educational activities, outreach, or facilities ministries. Depending on the number and scope of each project, the subcommittee anticipates from \$200 to \$400 or more will be available for each grant. Last year over \$2000 was awarded to congregations across the presbytery engaged in creation care projects. Applications are considered on a rolling basis. Submissions are requested by: March 31, June 30, September 30. Act now, as grants will be awarded until funds are expended. See Earth Care Grants application link below.

For more information, contact Denny Casey, <u>d.a.casey@comcast.net</u>

#### Racial Equity Subcommittee Seeking Shalom: Working Toward Just Atonement

A lively lecture by Dr. Rodney S. Sadler, Jr. will be held on Wednesday, February 19, at 6:30pm at Blacksburg Presbyterian Church. All in our presbytery are invited for this focus on repairing and restoring broken relationships that affect us personally and as a society. Our thanks to Blacksburg Presbyterian for sponsoring this timely lecture. This special event will be held on the evening before the presbytery meeting.

When relationships have been broken, how do we restore them? Join us for this opportunity to reflect on seeking shalom through the Biblical practices of atonement with leading biblical scholar Dr. Rodney Sadler.

Dr. Sadler is the associate professor of Bible and director of the Center for Social Justice and Reconciliation at Union Presbyterian Seminary. He frequently lectures within the church and wider community on race in the Bible, African American biblical interpretation, the image of Jesus, biblical archeology, and the Dead Sea Scrolls. We are excited for this opportunity to learn from a leader in the field of biblical studies and social reconciliation.

Worship Service at the Presbytery Meeting on Thursday, February 20.

We look forward to welcoming Dr. Sadler as the guest preacher for our worship service at the presbytery meeting. The Lord's Supper will be celebrated and a necrology will remember and give thanks for the Ruling Elders and Ministers who have died in 2024. To learn more, contact Bob Fiedler, rev.rafiedler@gmail.com

#### South Sudan/Abukloi Secondary School Subcommittee

The last quarter of 2024 was an exciting and productive time for Abukloi Foundation and the Abukloi Secondary School in Rumbek, South Sudan.

As a result of a grant from the Raleigh Court Presbyterian Church Endowment, a well for drinking water was drilled at the Makerdit Farm which produced its first crops in November with harvesting and storage completed. The bags of sorghum will be stored to sell when market prices are at their best.

Fred Hoffman, from Raleigh Court PC, traveled to the school in November with the goal of providing Internet In A Box to provide additional resources for educational endeavors. The work of the Foundation and an unexpected funding source resulted in the installation of Star Link at the school. As you can imagine, having internet access will greatly increase their capacity for communication and learning.

A last-minute Christmas gift (grant) from the Windle Trust meant that construction of a new classroom was possible. The building will provide much needed relief for the almost 700 students who study under cramped conditions in very hot weather.

We currently have 27 commitments for student sponsorships from within the Presbytery of the Peaks. We have added two new churches to the list, and we hope to be set up with a table display at the presbytery meeting to promote additional commitments. The South Sudan Work Group will be reaching out to your mission committees personally.

As the Coordinator of Sponsorships, I wish to encourage you to consider whether you and/or your congregations can sponsor a student for \$960/year. Joe Wilson challenged our congregations to participate in this life-changing show of generosity. It's not too late for you to join us!

We have a new website at <u>http://www.abukloi.org</u> and we encourage those on Facebook to visit often to see the latest activities and to view photos of the well, classroom, and technology implementation. Presbytery of the Peaks remains a strong supporter, and we are grateful and excited to see what the future holds.

PS: On a political note, South Sudan continues to feel the pressure from the ongoing fighting in Sudan. Many refugees are now living in South Sudan which has increased the pressure on a system already stressed. There has also been some political unrest within South Sudan that is spilling out in some of the larger areas of population. Please continue to pray and to help build a generation of peaceful leaders. To learn more, contact Beth Broschart, <u>beth@abukloi.org</u>

#### • Peacemaking: Addressing Gun Violence Be SMART for Kids

Safe Firearms Storage Training

Firearms continue to be the leading cause of death for US children and teens since surpassing car accidents in 2020. The 2021 National Firearms Survey found that 4.6 million children live in homes with guns that are both loaded and unsecured. More than seven in 10 unintentional child shootings occur in and around the home. Nearly one in three unintentional shooters are five years old and younger. Since 2015, over 1,000 toddlers and preschoolers have found a loaded firearm and shot themselves or someone else.

More than half of parents think they have hidden firearms away from children. That assumption is usually wrong. A survey of parents and their children who agreed to participate in a study revealed that the majority of children are aware of where their parents store their guns. Many of those children reported they have secretly handled the "hidden" firearms.

Recognizing that gun violence profoundly impacts American children, the 226th General Assembly in 2024 voted that every PC(USA) congregation take action of their own. One action suggested is to promote secure gun storage. Presbyterian Peace Fellowship issued an updated 2024 Gun Violence Prevention Congregational Toolkit which recommends the "Be SMART for Kids" safe storage training that is also used by major hospitals, the American Academy of Pediatrics, law enforcement agencies, schools and others.

Learn how to advocate for secure gun storage. The next Be SMART for Kids training will be held on Zoom March 10, 2025, 7:00 pm ET. The link to register: <u>https://besmartforkids.org/support-us/trainings/</u>

#### Links to Grant Applications and Deadlines:

- <u>Two Cents a Meal Grant Applications, April 1 and October 1</u>
- <u>Community Outreach Block Grants</u>, (February 1)
- Justice and Mercy Grants, May 15 and October 15
- Earth Care Grants, March 31, June 30, September 30

#### 2024 Two Cents a Meal Donations

Thank you for your generous Two Cents a Meal contributions in 2024 totaling \$76,903.31.

Altavista	Madisonville
Amherst	Mallow
Appomattox CH	Martinsville, First
Bedford	Massies Mill
Belspring	Mayberry
Blacksburg	Maysville
Bluemont	McAllister Memorial
Briery	Meherrin
Brookneal	Mercy Seat
Buchanan	Montvale
Campbell Memorial	New Concord
Chatham	New Dublin
Christiansburg	New Store
Clarksville	Northminster
Clifton Forge	Northside
College	Oak Level
Concord	Oak View
Cool Spring	Old Brick
Covenant, Roanoke	Old Concord
Covington, First	Peaks
Cumberland	Pearisburg
Diamond Hill	Pulaski, First
Drakes Branch	Quaker Memorial
Fairlawn	Radford
Falling Spring (RC)	Raleigh Court
Farmville	Roanoke Valley
Fincastle	Saint Andrew
Forest	Salem
Forest Hills	Second, Roanoke
Fork Union	South Boston, First
High Bridge	Trinity Ecumenical
Holbrook Street	Unity
Kentuck	Villamont
Low Moor	Westminster
Lynchburg, First	Williamson Memorial

#### SPECIAL TASK FORCE ON NEWLY ACQUIRED ASSETS POLICY

#### **Part 1 – Executive Summary**

At its November 2023 meeting, the Presbytery of the Peaks authorized a Task Force to review and comment on the proposed policy on newly acquired assets, as presented by the Commission on Administration. This report presents our results.

After meeting with nine outside consultants, who donated their time and expertise to this effort, the Task Force agreed on three items of high importance:

- I. Financial decisions, including the allocation and disposition of newly acquired assets, need to be based on a strategic plan and clear strategic priorities that are widely shared.
- II. To engage a rapidly changing world and church, the presbytery must engage in creative and adaptive thinking, bold ideas, investments in new ministries, and spiritual discernment as opportunities arise, since neither institutional preservation (which the proposed policy seems to prioritize) nor transformational ministry can be exclusive.
- III. A new Commission to oversee strategic plan development, monitor its implementation, and design and oversee a process for awarding large grants for opportunities to support strategic priorities, when warranted, should be established.

Consistent with these items, the Task Force developed a series of recommendations that address the "big picture" of our presbytery's use of its restricted funds, and a response to the proposed newly acquired assets policy to advise the presbytery in its upcoming vote. Further, the Task Force offers suggestions for consideration, outside its original charge, but informed by the meetings with the consultants.

#### Part 2 – Response and Recommendations

The Task Force offers the following response to the proposed policy and recommendations for approval by the presbytery to support the three items of high importance in the Executive Summary:

- 1. Recommendation: that presbytery postpone action on the policy for newly acquired assets as presented in November 2023.
- 2. Recommendation: That the presbytery, through its Financial Resources Subcommittee continue to sequester and invest newly acquired assets until such time as the presbytery can consider the policy in light of the recommendations outlined in Parts 3 and 4 of this report.
- 3. Recommendation: That this report be favorably received as information and referred to the Coordinating Cabinet for further review, discussion, refinement and expected action.

#### Part 3 – Recommendations

1. Recommendation: Through Cabinet, engage an outside consultant to initiate the process of long-range strategic planning.

Background: A common theme from our consultants was the importance of having a Strategic Plan for the Presbytery of the Peaks, with clearly defined priorities. In the absence of such a plan, it has been difficult for the Task Force to faithfully succeed in its charge regarding newly acquired assets. In the words of Mark Labberton, former president of Fuller Seminary with whom we spoke, "Money must have a strategic purpose."

At the Stated Meeting of the presbytery on August 17, 2019, the current Mission Statement, three priorities, and eight sub-priorities were approved (see Appendix I for the full text). While the Mission statement is prominently displayed on the presbytery's website, the priorities are not to be found, and the minutes of the 2019 meeting (on page 26 of 48) are no longer available on the presbytery's website. We have seen no reference to the strategic priorities, nor an assessment of how we are living into them.

We advocate that the strategic plan (perhaps with a time frame of 5 years) be developed and adopted with clearly defined goals, objectives, and priorities (plainly identifying the top 3 priorities) with metrics that can be reviewed and updated annually. Adequate budgetary support should be allocated to implement the plan as part of the budgetary process.

2. Recommendation: Revise the proposed policy for newly acquired assets to create a new Strategic Initiatives Fund, separate from the Sustainability Fund and Missional Grants Fund.

Background: As one of our members said, "This policy in its current form operates from a position of scarcity and a limiting future." Members of the Task Force fully recognize the need to provide financial stability to the presbytery, but they also recognize the urgent need for creative thinking, experimentation, and a willingness to risk failure. As expressed by the Co-Moderator of the 225<sup>th</sup> General Assembly, Ruth Santana-Grace, "What dreams can we dream about the work the Spirit is doing in our midst?"

Such a policy and fund would Position the presbytery to be able to make large awards when warranted, outside of the annual budgeting process, that might be made possible by newly acquired assets.

We commend the good work being done in awarding small grants in the annual budget, but once strategic priorities and decision-making process are clear, more can be done. The Task Force agrees with the consultants who told us that one or two big awards are better than numerous small awards; in the words of one, "give more to fewer rather than give less to more." The strategic advisors were of the same mind that newly acquired assets could be used for large grants if in alignment with the presbytery's stated priorities.

### 3. Recommendation: Establish a new commission, possibly to be called the Strategic Initiatives Commission, that would report to the Coordinating Cabinet.

Background: This Commission would lead the strategic planning process on an ongoing basis. The initial work would be facilitated by the outside consultant mentioned above. After the strategic plan is adopted by the presbytery, the Strategic Initiatives Commission would monitor and annually report on the progress of its implementation.

We offer the following draft of the Strategic Initiatives Commission's duties and responsibilities:

- a. Lead the strategic planning process facilitated by the consultant.
- b. Report annually on the plan's implementation and monitor its progress on accomplishing goals, once it is adopted by the presbytery.
- c. Develop and publish a process for receiving Strategic Initiative grant applications, establish criteria for grant awarding, and articulate requirements for Strategic Initiative grant recipients to regularly report to the Commission on implementation of the grant.
- d. Review all applications and award Strategic Initiative Grants.
- e. Oversee receipt of newly acquired assets in consultation with the Coordinating Cabinet, and allocate them to the following respective funds, as led by the Holy Spirit:
  - 1. Newly acquired assets totaling \$25,000 or less (from one source) will be entirely allocated to the Strategic Initiatives Fund.
  - 2. Newly acquired assets totaling more than \$25,000 (from one source) will be allocated:

- a. 50-100% to the Strategic Initiatives Fund, to be used to make larger grants in support of the presbytery's strategic initiatives or other creative and worthy requests that align with the strategic plan.
- b. If there are no requests for large grants or other strategic needs, money placed in this fund will remain invested until such time as appropriate requests are made or other strategic needs emerge.
- c. Trusting the new Commission to consider the needs of the current budget as decisions are made, the balance of new assets will be allocated between the Financial Sustainability Fund and the Mercy and the Missional Grants Fund.
- e. Re-evaluate the allocation above every three years, make changes deemed appropriate, and report any such changes to the presbytery.

# 4. Recommendation: Include the strategic priorities on the presbytery web site and consider other ways to make the strategic plan visible to the presbytery, such as referring to the strategic initiatives at presbytery and commission/committee meetings.

Background: Frequent communication with the presbytery constituents on the plan and implementation progress will be important.

### 5. Recommendation: Deepen our resolve and commitment to transparency in decision making and purposeful communications.

As the Presbytery of the Peaks moves forward, transparent decision making, and strong communication will be critical to ensure that we are working toward a shared mission and vision for the presbytery with clearly defined priorities, policies, and processes. Purposeful communication will cultivate trust and enable us to follow where the Holy Spirit is leading us.

#### Part 4 – Suggestions

The following observations and suggestions go beyond the original charge of the Task Force but are offered in good faith, based on best practices garnered from our conversations with the consultants with whom we spoke.

1. Consider revising the current spending rate on invested funds for use by the presbytery to 4-5%.

Background: Although the Commission on Administration originally recommended an annual spending rate of 4-6% from both the Financial Sustainability Fund and the Missional Grants Fund based on a three-year rolling average, the presbytery approved an amended 5-7% spending rate, the consultants with whom we spoke informed us that current best practices are to aim for a spending rate of 4-5% based on a three-year rolling average, given the rate of inflation and the importance of preserving assets in perpetuity. If the projected decline in church membership becomes a reality, we will be funding a pot of money that may be drained at an increasingly rapid rate.

2. Update presbytery policies (including the Investment Policy and Spending Policy) and develop policies, informed by best practices, that we do not now have (including but not limited to Conflict-of-Interest Policy, Gift Acceptance Policy for staff and volunteers, Gift Acceptance Policy for the POP, Whistleblower Policy, Sexual Harassment Policy, Permanent Funds Policy and Newly Acquired Assets Policy).

Background: The Task Force has obtained model copies of most of the above and is providing them to the appropriate Commissions/Committees for consideration. We understand the various Commissions and Committees are updating policies as part of the recent reorganization, so this suggestion is intended only to reinforce and augment that work.

### 3. Retain an outside fund manager, consistent with best practices, overseen by the Commission on Administration.

Background: Currently, investment decisions are made by a group of elected volunteers who serve for 3-6 years. This change would offer the benefit of constancy in management and make it easier to evaluate the performance of the fund managers and to change managers if dissatisfied.

# 4. Explore alternative sources of funding, beyond the current "Covenants of Intent" from the churches and income from the endowment, such as grants from the Lilly Endowment.

Background: Mark Devries, of Ministry Architects, and representatives from the Presbyterian Foundation noted that we could, also, consider adapting property to increase revenue and repurpose ministry.

- 5. Respond to requests, if still pending, from the Presbyterian Community Center in Roanoke, and Massanetta Springs Conference Center, informing these organizations that we are reviewing our procedures and will then consider their requests, with answers to each by a certain date.
- 6. Award grants that are based on shared priorities of the entire presbytery as captured in the new strategic plan and on covenantal relationships to which we are committed.

Background: The question of geographic fairness needs to be considered, especially ensuring equal access to grant application opportunities, taking into account good Presbyterian polity and strategic possibilities.

#### 7. Ensure that the Commission on Administration is familiar with The Virginia Uniform Prudent Management of Institutional Funds Act (UPMIFA) and complies with its requirements.

Background: UPMIFA provides guidance on investment decisions and endowment opportunities for nonprofit and charitable organizations.

#### **APPENDIX I**

#### PRESBYTERY OF THE PEAKS MISSION STATEMENT AND PRIORITIES\*

The adopted mission of the Presbytery of the Peaks is "building partnerships in Christ, to empower communities of faith to be the body of Christ for the world."

The priorities are:

- 1. To strengthen every congregation, campus ministry, new worshipping community, community of faith and leaders of all ages through communication, connection and education.
  - a. Emphasize frequent and effective communication, employing appropriate technologies both old and new.
  - b. Emphasize partnerships among congregations by building relationships of love, care, mutual support, and sharing through a network of active neighborhood groups.
  - c. Emphasize education and leadership development at presbytery meetings, in Neighborhood groups, and through digital technology.
  - d. Emphasize an awareness of the larger ministries of the PCUSA around the nation and world.
- 2. To collaborate with every congregation, campus ministry, new worshiping community and community of faith in developing effective and appropriate ministries for the 21<sup>st</sup> century.
  - a. Emphasize the liaisons between COM and every congregation.
  - b. Emphasize multiple models for ministry by presenting creative options (shared ministry, formation of parishes, ecumenical partnerships, commissioned pastors, etc.) and by borrowing new models from other presbyteries.
  - c. Emphasize a streamlined process for receiving and dismissing ministers.
  - d. Emphasize mentors for all ministers new to the presbytery.
- 3. To embody all the above priorities in designing a sustainable staffing model for the presbytery, in calling/hiring staff, and in locating the presbytery office.

\* Adopted at the August 17, 2019 Stated Meeting of the presbytery

#### **APPENDIX II**

#### TASK FORCE BACKGROUND

At its November 2023 meeting, the presbytery authorized a special task force to review and comment on the proposed policy on newly acquired assets. Specifically, the motion covered:

-that the debate on the proposed "Newly Acquired Assets Policy" be postponed until such a time as a Task Force, with an outside consultant with experience and wisdom concerning restricted funds, be assembled by the moderator in consultation with the Nominations Committee for the purpose of reviewing the proposed policy; -that the Task Force return with a report at the May 2024 meeting of the Presbytery of the Peaks; -and that newly acquired assets not otherwise designated be held and not spent or placed in current established funds until a policy is approved.

Membership of the Task Force, assembled by the Moderator in consultation with the Nominations Committee, was received by the presbytery in February. The group began to work later that month, holding regular meetings by ZOOM, supplemented by email exchanges.

During these meetings, members of the Task Force have discussed the importance of thinking strategically about the best use of new unrestricted assets to support the mission of the presbytery, "building partnerships in Christ, to empower communities of faith to be the body of Christ for the world." The Task Force also realized it would be important to consider the overall health of the presbytery and how funds under management are now being handled.

In May and June, the Task Force began meeting with nine nationally-known experts to discuss the proposed policy on newly acquired assets and to hear their responses to questions developed by the Task Force. These experts included respected strategic leaders who shared information about creative ideas that have succeeded in other areas of the country and financial advisors to help us understand best practices from a financial perspective. ZOOM sessions were conducted on May 15, May 16, and June 12 with consultants from:

The Presbyterian Foundation The Texas Presbyterian Foundation The Robinson Private Client Group The retired president of Fuller Seminary The Executive Presbyter of the Presbytery of Philadelphia Co-moderator of the General Assembly; and the founder of Ministry Architects.

Members of the Task Force are grateful to Carl Utley for his support of this process and to these experts for donating their time to help us. These discussions have helped to inform the Task Force and inspired the group to imagine what might be possible for the Presbytery of the Peaks. In this report, the Task Force has responded as clearly as we can to the stated charge given to us. We also offer Additional Suggestions informed by the Consultants that go beyond the mandate for consideration.

#### **APPENDIX III**

#### NEWLY ACQUIRED ASSETS POLICY

as proposed by the Committee on Administration at the November 16, 2023 Stated Meeting of the Presbytery of the Peaks

#### A. Biblical Foundation: Acts 2:43-47

Life among the Believers

"Awe came upon everyone because many wonders and signs were being done by the apostles. All who believed were together and had all things in common; theywould sell their possessions and goods and distribute the proceeds to all, as any had need. Day by day, as they spent much time together in the temple, they broke bread at home and ate their food with glad and generous hearts, praising God and having the goodwill of all the people. And day by day the Lord added to their number those who were being saved."

Although we do not fully or literally follow the pattern set forth by the Holy Spirit in Acts 2:43-47 for the church, we maintain that the mutual sharing of financial resources is an ideal that we can seek to embody in our presbytery.

#### **B.** Theological Foundation

We affirm that God is the creator of the heavens and the earth and all that is within them, and that God set human beings apart as stewards of the earth. We regard every provision of life as a gift from God, to be received in gratitude, and to be managed on God's behalf. Specifically, church funds, buildings, cemeteries, and other personal property belong, not to any one of us, but to Jesus Christ, who is Lord of the church. It is our joy and duty to manage our resources for the sake of the kingdom of our Lord.

We are Resurrection People who are called to live in anticipation of what God will do in and with our future. Through the resurrection of Jesus, we are primed to look for signs of God's future kingdom, both in heaven and on earth. We acknowledge the transitory nature of our lives and every particular expression of the church, and trust that God will preserve the witness of the church until the fullness of God's kingdom appears. We look beyond our limits and hope to

leave a good legacy upon which future church leaders can build.

#### **C.** Polity and Practice

In the Presbyterian Church (USA), we maintain through our constitution that all church property is held in trust for the sake of ministry within the PCUSA. Even congregations from the former PCUS that opted to maintain local control of church property, which allowed them to make decisions regarding their property without prior approval by the presbytery, are not

thereby "owners" of their property. It too is held in trust for the sake of ministry in the PCUSA, and if the time comes that such a congregation is dissolved, that property becomes the asset of the PCUSA. We also acknowledge that people are naturally and sometimes strongly inclined to think of a congregation's property as an asset that belongs to the congregation. Historical, familial, and emotional attachments make the disposition of property a sensitive topic and must be treated with due respect and sensitivity.

### **D.** Policy for the Disposition of Property of Dissolved Congregations and Unrestricted Gifts

The proposal specifically addresses the properties that will be sold because of the closing of congregations within the Presbytery of the Peaks and future gifts that may come to the presbytery without donor restrictions.

Once a property has been sold and all expenses attendant to closure have been accounted for, including payment of utilities, closing costs, legacy gifts from the congregation to local or other missions, the cost of surveys, etc. the Presbytery of the Peaks will seek:

- 1) To build our capacity for Presbytery's future ministry.
- 2) To provide funds for immediate dispersal to meet current human needs as a mission of the presbytery.

To build capacity for future ministry, the Presbytery of the Peaks will designate 70 percent of proceeds to the Financial Sustainability Fund and 20 percent to the Missional Grant Fund.

To address current human needs, 10 percent of the proceeds, a tithe, shall be expended by the Justice and Mercy Commission within 12 months of receiving the funds. Opportunity to receive funds shall be widely publicized and shall not be used to offset the annual budget of the presbytery.

The percentages of 10, 20, and 70 percent shall be calculated as a percentage of the whole at the time the funds are received

#### **REPORT OF THE COMMISSION ON MINISTRY**

#### **INFORMATION:**

1. Held Zoom meetings on November 14, December 12 and January 9.

2. Held a COM Retreat Planning Day, Feb. 6 at First Presbyterian Church, Lynchburg.

#### **ACTIONS REPORTED:**

1. Approved the Interim Pastor Contract Renewal between First, Martinsville and Rev. Bea Miller effective August 29, 2024 to August 28, 2025.

2. Approved to commission Ray Williams, Commissioned Pastor, to Holbrook St. Presbyterian Church effective January 1, 2025 to December 31, 2026.

3. Approved to renew the commission of Michael Whorley to Amherst Presbyterian Church effective November 15, 2024 to November 14, 2025.

4. Approved the dismissal of Rev. Russell Lee, retired, to East Central Presbytery (ECO) effective November 14, 2024.

5. Approved to dissolve the pastoral relationship between Covenant Presbyterian Church and Rev. Kyle Allen effective December 31, 2024 due to retirement. Rev. Allen will be granted "Retired" status at that time.

6. Appointed Joyce Perez as session moderator for Williamson Memorial Presbyterian Church.7. Approved Jan. 12, 2025 as an Installation Service Date for Allison Unroe and Christiansburg PC.

8. Approved the grant request from McAllister Memorial in the amount of \$2,143.00 to offset 2025 BOP changes for Rev. Jim Moss.

9. Approved a \$1000.00 scholarship to candidate Karen Watson.

10. Approved \$20,000 in grants funds to Covenant Presbyterian Church to help cover the cost of expenses accrued by a situation in the church.

11. Approved the waiver of rotation of elders request for Falling Springs due to lack of people willing to serve as elders.

12. Approved the waiver of rotation of Clerk of Session, Jenny Oeljten, at Clifton Forge PC to continue serving as Clerk of Session.

13. Approved the Stated Supply contract between Clifton Forge PC and Rev. Skip Hastings effective Jan. 1, 2025 to December 31, 2025.

14. Renewed the commission of the following Missional Commissioned Pastors effective Jan. 1, 2025 to Dec. 31, 2027:

Dick Boswell, Hill Cities Neighborhood Richard Henderson, Southside Neighborhood Jan McGilliard, New River Valley Neighborhood Margie Anderson, Highlands Neighborhood

15. Granted permission to T. Wes Moore to labor within the Peaks Presbytery boundary while serving as bridge pastor at Trinity Ecumenical Parish.

16. Approved the dissolution of the pastoral relationship between Salem PC and Janet Chisom and changed her membership to Member at Large status.

17. Granted permission to Rev. Kitty Hahn-Campanella, member of Tampa Bay Presbytery and approved to labor within the bounds of Peaks Presbytery, to baptize students at Sweet Briar College (per W-3.0403, G-3.02, G-3.03)

18. Renewed the Temporary Supply contract between Cumberland/Guinea PC and Rev. Jeffrey Schroeder effective Jan. 1, 2025 to Dec. 31, 2025.

19. Approved the waiver of session rotation for Lucy Cahoon, Clerk of Session for Kayser Memorial, due to very small church membership.

20. Approved the stated supply contract renewal for Rev. Randy Bremer and Appomattox PE effective January 1, 2025 to December 31, 2025.

21. Approved the Administrative Commission for the installation of Rev. Allison Unroe at Christiansburg PC on Sunday, January 12, 2025 at 4:00 p.m.

Rev. Anghaarad Teague Dees, TE, Quaker Memorial, Moderator Rev. Emily Rhodes-Hunter, TE, Blacksburg Rev. Morgan Whitfield, TE, Radford Sue Snow, RE, Fairlawn Shelda Wills, RE, Christiansburg

Guest: Rev. T.J. Remaley, pastor of Southminster Presbyterian Church, Boise, Idaho and a member of the Board of Directors for the Covenant Network of Presbyterians

22. Approved the Administrative Commission to commission Ray Williams as Commissioned Pastor to Holbrook St. on Sunday, January 26, 2025 at 3:00 p.m.

Rev. Carl Utley, TE, Moderator Rev. Vernie Bolden, TE, Fifth Avenue Rev. George Wilson, TE, Retired CP Kelvin Perry, Grace Rhonda Beavers Chandler, RE, Holbrook St. Kym Wiederholt, RE, First, Collinsville

23. Approved the stated supply contract renewal between Westminster Presbyterian Church and Rev. Shawn Hyska effective January1, 2025 to December 31, 2025.

24. Approved to renew the commission between Villamont Presbyterian Church and Phil Berry, CP, effective January 1, 2025 to December 31, 2025.

25. Approved the stated supply contract renewal between Cool Spring Presbyterian Church and Rev. Geoff Hubbard effective January 1, 2025 to December 31, 2025.

26. Approved to decommission Al and Barbara Jacobs as Missional Commissioned Pastors and be permanently removed from the Pulpit Supply List for the reason of theological discord.

27. Approved a process for bringing non-reformed/non-denominational candidates into Peaks Presbytery churches.

28. Approved the Pastoral Grant application for the Pastoral Lunch and Learn Book Study in the amount of \$2,750.00.

#### **RECOMMENDATION:**

1. That Presbytery of the Peaks appoint an Administrative Commission for Forest Hills Presbyterian Church, Martinsville, to act on Presbytery's behalf, with the necessary power to dissolve the congregation and to position the assets of the congregation to support the presbytery's ministry.

They shall have the following authority:

- 1. Meet with the Session and members of the congregation, including calling a meeting of the Session and/or of the congregation,
- 2. Arrange for the pastoral care of the members,
- 3. Publicize the dissolution of the congregation,
- 4. Ascertain the financial status and outstanding financial obligations of the congregation,
- 5. Secure the Session records,
- 6. Secure the legal rights to all property (real or personal) held by or for the benefit of the congregation,
- 7. Dispose of the moveable personal property of the congregation,
- 8. Secure the building and property,
- 9. Attend to matters of insurance,
- 10. Convey the building and grounds to the Presbytery of the Peaks Real Property Subcommittee of the Commission on Administration in order that they may secure and manage the property,
- 11. Recommend the use of the assets of the congregation,
- 12. Plan and conduct a Service of Witness,
- 13. Secure the assistance of other individuals, as appropriate, to assist with its work, and
- 14. Generally to do such things and take such actions, for, in the name of, and on behalf of the Presbytery as shall be reasonably necessary to accomplish the general purpose of this resolution, including assuming original jurisdiction if necessary.

The commission will include: Rev. Mark Hinchcliff, TE Rev. John Wiederholt, TE Martha Sherwood, RE, Forest Hills PC

#### **REPORT OF THE CHURCH PARTNERSHIP COMMISSION**

#### **INFORMATION:**

- Church Partnership will be following up with 2024 grant awardees to receive a testimony about the church's experience. We want to hear what worked, what didn't work, and where you saw God within all of it. Commission will reach out with instructions.
- Church Partnership has about \$20K to give away in 2025 to support churches partnering together and various discipleship opportunities. We hope your church will consider applying for a grant.

#### **ACTIONS REPORTED:**

**1.** Approved to set aside \$7,500 in grant monies to assist with camp scholarships to Camp Bethel, Cool Springs Camp Mission, Montreat Youth Conference, and Massanetta Springs Middle School Conference until July 1.

**2.** Approved \$3,000 Church Partnership Grant for Second Presbyterian Church to support the Bible in Black and White Study to take place in April.

#### **RECOMMENDATIONS:**

**1.** Church Partnership Commission moves that the presbytery release \$100k from the restricted funds of the Presbytery to be given to Massanetta Springs' Capital Campaign.

Background on the Recommendation: In July of 2023, Massanetta Springs Camp and Conference Center approached Presbytery of the Peaks Cabinet with an opportunity to partner together during Massanetta's Building a Place for All Capital Campaign. Peaks Presbytery was invited to consider a 100K gift to support the campaign's goal of replacing the Richardson Housing Complex with additional hotel like accommodations to better suit guests of all ages and mobility levels.

Cabinet assigned a task force comprised of Isabella Fagiani, TE, Joe Wilson, RE, and Mikel Pugh, TE, and W.D. Hasty, TE, to look at possible ways for the Presbytery to partner with Massanetta. In Fall of 2024, this task force approached all grant awarding commissions – COM, Justice & Mercy, and Church Partnership to ask each commission to consider awarding any unused grant monies by the end of the year to Massanetta Springs' Capital Campaign. Church Partnership was the only commission to respond to the request and sent 25K of unused grant funds to Massanetta.

Now, a year and a half later without an official answer to Massanetta Springs, CPC asks the Presbytery to consider releasing \$100K from the restricted reserve funds of the Presbytery to support Massanetta's Capital Campaign.

#### **REPORT OF THE STATED CLERK**

#### **RECOMMENDATIONS:**

**<u>1. FOR CONSENT AGENDA:</u>** That the minutes of the One-hundred thirty-sixth Stated Meeting of the Presbytery of the Peaks (October 24, 2024) as reviewed by those persons designated by the Standing Rules, be approved.

**<u>2. FOR CONSENT AGENDA:</u>** That motions be reduced to writing and sent to the clerks' table before discussion.

3. FOR CONSENT AGENDA: That all committee reports be received.

**4. FOR CONSENT AGENDA:** That Pam Claterbaugh be appointed recording secretary for the Feb. 20, 2025 Presbytery Meeting.

5. That the docket and consent agenda be approved.

2024 Minister and Church Attendance Reports are included in this report on the following pages.

Active M	linisters, 2024	February	May	October
Kyle	Allen	Р	Р	Р
George	Anderson	Р	E	Р
Philip	Bouknight	Р	Р	Р
Ben	Brannan	Р	E	Р
Beth	Broschart	E	Р	Р
Janet	Chisom	Р	Р	Р
Steve	Darr	Р	А	А
Linda	Dickerson	Р	Р	Р
Susi	Ennis	Р	Р	Р
Isabella	Fagiani	Р	Р	Р
Jeff	Garrison	Р	Е	Р
Annette	Goard	Р	Р	Е
Geoff	Hubbard	Р	Е	Р
Shawn	Hyska	Р	Е	А
Herndon	Jeffreys	Р	Р	Р
Kim	Jeffreys	Р	Р	Р
Keith	Leach	E	Е	Р
Elizabeth	Link	Р	Р	Е
Carlos	Malave	Р	Р	А
Lisa	Marshall	Р	Е	Р
Gary	Marshall	Р	Е	Р
Robert	McLavey	Р	Р	Р
Russ	Merritt	А	Р	Р
Bea	Miller	Р	Е	Р
Jonathan	Moelker	Р	Р	Р
Kris	Moore	Р	Р	Е
Jim	Moss	Р	А	Р
Cheryl	Peeples	Р	Р	Е
Mikel	Pugh	Р	Р	Р
Mark	Rackley	Р	Р	Р
David	Roberts	E	Р	Р
Pete	Smith	Р	Р	Е
Betsy	Soto	Р	Р	Р
Ed	Soto	Е	Е	Е
Kim	Steinhorst	Е	Р	А
Anghaarad	Teague-Dees	Р	Р	Р
Peter	Thompson	Р	Р	Р

Active Mini	sters, 2023	February	May	October
Allison	Unroe	Р	Р	Р
Carlton	Utley	Р	Р	Р
Chris	Vogado	Р	А	Р
Andrew	Whaley	Р	А	Р
Morgan	Whitfield	A	Р	Р
Sarah	Wiles	А	А	А
Brent	Williams	Р	Е	Р
Steve	Willis	Р	Р	Р

Honorably R	etired Ministers	February	May	October
(participated in	n Pres Meetings)	•	·	
Terry	Blevins	Р		Р
Bill	Charles			
Glenn	Coleman	Р	Р	Р
Nancy	Dawson			
David	Dickerson	Р	Р	Р
Robert	Fiedler	Р		Р
Dusty	Fiedler	Р		Р
George C	Goodman	Р	Р	
Tupper	Garden	Р		Е
Robert	Hall			
Skip	Hastings	Р	Е	Р
W.D.	Hasty	Р		
Mark	Hinchcliff	Р		
Shirley	Larson			
Don	Makin			
Nancy	Morris	Р	Р	Р
John	Salley	Е	Е	
Gary	Scheidt		Р	
James	Slate	Р	Р	Р
Terri	Slate			Р
John	Wiederholt	Р	Р	Р
George	Wilson	Р		Р

	sters At lated Ministry	February	May	October
Ellen	Anderson	А	А	А
David	Baker	Р	А	Р
Vernie	Bolden	Р	Р	Р
Jen	Brothers	Р	Е	Р
Kathy	Carpenter	Р	А	Е
Terri	Cornwell	Е	Р	Р
Richard	Goodman	А	А	Р
Todd	Hester	А	А	А
Emily	Hunter	Р	Р	Р
Paul	Johnson	А	А	А
Sarah	Martin	Р	А	Р
Chad	McCain	Е	А	E
Debra	McKune	А	А	А
Amy	Merrill-Willis	А	Р	А
Rachel	Vogado	Р	А	Р
Robin	Williamson	Р	Е	Е

Commissi	ioned Pastors	February	May	October
Margie	Anderson	Р	Р	Р
Todd	Atkins	А	А	A
Diane	Baldwin	E	Е	E
Phil	Berry	А	А	A
Dick	Boswell	Р	Е	А
Donna	Britt	Р	Р	Р
Richard	Henderson	Р	Е	Р
Naomi	Hodge-Muse	А	А	А
Erik	Koroneos	А	Р	NA
Jan	McGilliard	Р	Р	Р
Bill	Meneeley	А	А	А
Robert	Morris	А	А	A
Felicia	Parsell	А	А	A
Joyce	Perez	Р	Е	Р
Kelvin	Perry	А	А	A
Mike	Price	А	А	A
Laura Jane	Ramsburg	NA	а	Р
Tony	Ward	А	А	А
Mike	Whorley	А	Р	А

#### Church Feb May Oct Altavista Х Х Х Amherst Appomattox CH Appomattox PE Arvon Beale Memorial Bedford Х Х Х Belmont Belspring Berry Hill Х Bethlehem Blacksburg Х Х Bluemont Х Х Briery Brookneal Browns Х Buchanan Х Х Х Buffalo **Campbell Memorial** Х Chatham Х Х Christiansburg Х Х Х Clarksville Х Х **Clifton Forge** Х Х College Х Х Collinsville, First Х Х Х Colonial Х Concord **Cool Spring** Х Х Coolwell Х Х Х Covenant Х Х Covington, First Cumberland Danube

Church	Feb	May	Oct
Danville, First	х		
Davis Memorial			
Diamond Hill	Х	Х	
Douglas	х		
Drakes Branch	Х	Х	Х
Fairlawn	х	Х	Х
Falling Spring RC			
Farmville	Х	Х	Х
Fellowship			
Fifth Avenue	Х	Х	Х
Fincastle	Х	Х	
Floyd	Х	Х	Х
Forest			Х
Forest Hills	Х	Х	Х
Fork Union			
Gethsemane			
Grace			
Hat Creek			
Hermon			
High Bridge		Х	
Holbrook St.	Х		Х
Jamestown			
Kayser Memorial			
Kentuck			
Low Moor	Х		Х
Lynchburg, First		Х	Х
Madisonville	Х		
Mallow	Х		
Martinsville, First	Х	Х	
Mary Horner Walker			
Massies Mill			
Mayberry			
Maysville			

#### **Report of Churches Attending Presbytery Meetings in 2024**

Church	Feb	May	Oct
McAllister Memorial	Х	Х	Х
Meherrin			
Memorial			
Mercy Seat			
Mizpah	Х		
Montvale			
Mt Carmel			
Narrows, First			
New Concord	Х	Х	
New Dublin	Х		Х
New Store			
Northminster	Х	Х	Х
Northside	Х		Х
Oak Level	Х		
Oak View			
Old Brick			
Old Concord			
Peaks			
Pearisburg	Х	Х	Х
Phenix			
Pisgah			
Pulaski, First			

Church	Feb	May	Oct
Quaker Memorial	Х	Х	Х
Radford			
Raleigh Court	Х	Х	
Roanoke			
Roanoke Valley	Х	Х	Х
Rocky Mount			
Rough Creek			
Saint Andrew	Х	Х	
Salem	Х	Х	Х
Second	Х	Х	Х
Sinking Spring			
South Boston, First	Х	Х	Х
Trinity, Arvonia			
Trinity/SML	Х	Х	Х
Unity			
Village			
Villamont			Х
Virginia			
West End			
Westminster			
Williamson Memorial		Х	

#### **Report of the Commission on Administration**

#### **INFORMATION:**

1. The Commission on Administration met on December 9, 2024, January 14, 2025 and February 11, 2025 by Zoom.

2. The Corporate Board of Directors met on January 14, 2025 by Zoom.

#### **ACTIONS REPORTED:**

1. The Commission on Administration approved 2025 housing allowances for Carl Utley, Vernie Bolden and Betsy Soto.

2. The Commission on Administration approved to list Glasgow Presbyterian Church for sale with Coldwell Banker Reality Group.

3. The Commission on Administration approved the updated Personnel Manual.

4. The Commission on Administration approved the December 31, 2024 financial statements, with the following note:

Due to the mishandling of our corporate resolution by Vanguard, our ability to transfer funds to the presbytery from Vanguard was highly restricted in the last two quarters of 2024. Consequently, sufficient funds to cover the planned investment income were not received prior to December 31, resulting in a year end operating fund deficit of \$271,617.17.

To meet 2024 financial obligations, as an emergency measure the presbytery consolidated local bank funds and saving accounts. With appropriate access to Vanguard accounts expected to be restored in the first quarter of 2025, the consolidated bank funds will be made whole.

5. The Board of Directors of the Presbytery of the Peaks of the Presbyterian Church (U.S.A.) elected the following slate of officers for 2025:

Morgan Whitfield, President (elected by the Presbytery) Sue Bentley, Vice President Jonathan Moelker, Secretary Bob Berkley, Treasurer

6. The Board of Directors approved the 2024 Annual Report. (see attached)

# 2024 Commission on Administration Annual Report

# Meetings

1-22-24, Zoom 1-29-24, Zoom 2-15-24, Zoom 3-11-24, Zoom 4-11-24, Zoom 6-03-24, Zoom 8-05-24, Zoom 10-07-24, Zoom 12-09-24, Zoom

# **Officers**

At its annual meeting on 1/22/24, the Board of Directors elected the following officers for a one year term during 2024:

Joe Wilson, President Mikel Pugh, Vice-President Bob Berkley, Treasurer Jonathan Moelker, Secretary

# **Board of Directors**

Class of 2024: Kelvin Perry, Joe Wilson, Mikel Pugh Class of 2025: Jonathan Moelker, John Lanier, Ginny Fedison Class of 2026: John Arehart, Sue Bentley, Kym Wiederholt

# Summary of 2024 Actions

1. Trinity Presbyterian Church, Ridgeway

Deed of release and bill of sale to Trinity Historical Foundation completed in July 2024.

2. Glasgow Presbyterian Church

Property listed with Coldwell Banker in November 2024 for \$540,000.

3. Piedmont Evangelical Church

Deed of Release signed July 2024

4. Presbytery Office

The Presbytery of the Peaks closed on the office property in November 2024.

5. Peace Property

Sold to Journey Church in January 2024 for \$970,000

6. Harmony Presbyterian Church

Sold to Jeremy and Elisabeth Hale and Christopher and Rian Harris in February 2024 for \$140,000.

7. Palestine Chapel

An Administrative Commission formed in November 2023 is working with Gentry Locke law firm researching ownership of the property for a reversion clause.

8. Fairlawn Presbyterian Church

Approved the request from Fairlawn PC in March 2024 to sell their manse.

9. Upward Way Holiness Church/Clarktown Property

In the process of transferring deed for Clarktown Property from Presbytery of the Peaks to Upward Way Holiness Church.

# **Financial Report**

See following page.

# Presbytery of the Peaks Income & Expense 12/31/2024

Lncome         Vertex         Statistical Sustainability Funding for Budget         \$\$1,175.97         409,783.50         397,394           Financial Sustainability Funding for Budget         0.00         76,285.61         186,000           Two Cents a Meal Justice & Mercy Funding         2,000.00         8,000.00         8,000           Miscellaneous         538.57         1,522.32         100           Total Income         115,479.23         699,036.87         996,940           Cabinet         2         0.00         3,432           Total Cabinet Expense         140.30         1,251.90         6,500           Workgroup Expense         0.00         3,432         10,132           Constitutional          1,574.27         19,429.18         14,400           Naderator Expense         1,574.27         19,429.18         14,400           Stated Clerk         1,574.27         19,429.18         14,404           Nominating Committee         52.50         400         39,164           Synod Unified & Per Capita         2,810.38         11,640.63         11,640           GA Unified & Per Capita         2,810.38         11,640         99,196           Total Constitutional Expense         2,8527.25         130,001.58 <th></th> <th>Current <u>Month</u></th> <th><u>YTD</u></th> <th><u>Budget</u></th>		Current <u>Month</u>	<u>YTD</u>	<u>Budget</u>
Financial Sustainability Funding for Budget         31,762.69         203,445.44         405,446           Missional Grant Funding For Budget         0.00         76,285.61         186,000           Two Cents a Meal Justice & Mercy Funding         2,000.00         8,000.00         8,000           Miscellaneous         115,479.23         699,036.87         996,940           Cabinet         126,94         371.66         200           Presbytery Meeting Expense         126,94         371.66         200           Workgroup Expense         0.00         3,432         10,132           Constitutional         1,603.36         10,132         140.30         1,251.90         6,500           Workgroup Expense         267.24         1,623.56         10,132         1400         3432         14,404           Moderator Expense         1,400         Stated Clerk         1,574.27         19,429.18         14,404           Nominating Committee         2,50         200         Sexsion Records WG         200         Sexual Misconduct Committee         52.50         400           Synod Unified & Per Capital Giving         2,414.260         98,904.60         99,196         Total Constitutional Expense         126,912         14,640         34,000         99,196	Income			
Missional Grant Funding For Budget         0.00         76,285,61         186,000           Two Cents a Meal Justice & Mercy Funding         2,000,00         8,000,00         8,000           Miscellaneous         538,57         1,522,32         100           Total Income         115,479,23         699,036,87         996,940           Cabinet	Covenants of Intent	81,177.97	409,783.50	397,394
Two Cents a Meal Justice & Mercy Funding Miscellaneous         2,000.00         8,000.00         8,000           Total Income         115,479.23         699,036.87         996,940           Cabinet         2         115,479.23         699,036.87         996,940           Cabinet         2         115,479.23         699,036.87         996,940           Cabinet         2         140.30         1,251.90         6,500           Presbytery Meeting Expense         140.30         1,251.90         6,500           Workgroup Expense         267.24         1,623.56         10,132           Constitutional         Moderator Expense         1,400         3432           Moderator Expense         1,574.27         19,429,18         14,404           Nominating Committee         9.92         250         Session Records WG         200           Sexual Misconduct Committee         52.50         400         38,004.60         99,196           Total Constitutional Expense         24,142.60         98,904.60         99,196           Total Constitutional Expense         2,517.82         130,001.58         127,490           Administration         2         2,502         400         34,000           Prostlytery Office Expenses	Financial Sustainability Funding for Budget	31,762.69	203,445.44	405,446
Miscellaneous         538.57         1,522.32         100           Total Income         115,479.23         699,036.87         996,940           Cabinet         126.94         371.66         200           Presbytery Meeting Expense         140.30         1,251.90         6,500           Workgroup Expense         267.24         1,623.56         10,132           Constitutional         Moderator Expense         1,400         34.32           Constitutional         9.92         250         36.92         36.92           Session Records WG         200         Session Records WG         200         38.91         1,640.53         11,640.53         11,640.53         11,640.53         11,640.99.90.460         99.196           Administed Per Capita Giving         2,810.38         11,640.53         11,640.53         11,640         99.196           Administration         28,527.25         130,001.58         127,490           Administration         218.50         2,090.85         6,000           Property Expenses         219.21         34.000         210.00         97.944         21,000           Presbytery Office Equipment         68.373         2,098.67         2,500         34.000         34.000         34.000	Missional Grant Funding For Budget	0.00	76,285.61	186,000
Total Income         115,479.23         699,036.87         996,940           Cabinet         126.94         371.66         200           Presbytery Meeting Expense         140.30         1,251.90         6,500           Workgroup Expense         0.00         3,432         3432           Total Cabinet Expense         267.24         1,623.56         10,132           Constitutional         267.24         1,623.56         10,132           Moderator Expense         1,400         Stated Clerk         1,574.27         19,429.18         14,404           Nominating Committee         9.92         250         Session Records WG         200         200           Sexual Misconduct Committee         52.50         400         200         201	Two Cents a Meal Justice & Mercy Funding	2,000.00	8,000.00	8,000
Cabinet         126.94         371.66         200           Presbytery Meeting Expense         140.30         1,251.90         6,500           Workgroup Expense         0.00         3,432           Total Cabinet Expense         267.24         1,623.56         10,132           Constitutional           1,400           Moderator Expense         1,574.27         19,429.18         14,404           Nominating Committee         9.92         250           Session Records WG         200         200           Sexual Misconduct Committee         52.50         400           GA Unified & Per Capital         2,810.38         11,605.38         11,640           GA Unified & Per Capital Giving         24,142.60         98,904.60         99,196           Total Constitutional Expense         2.8527.25         130,001.58         127,490           Administration         Communications Expense         2.18,50         2.090.85         6,000           Property Expenses         2,517.82         30,647.64         21,000           Presbytery Office Equipment         683.73         2,098.67         2,500           Audit Expense         14,678.75         15,000         Staff:           General Pr	Miscellaneous	538.57	1,522.32	100
Cabinet Expense         126.94         371.66         200           Presbytery Meeting Expense         140.30         1.251.90         6,500           Workgroup Expense         0.00         3,432           Total Cabinet Expense         267.24         1,623.56         10,132           Constitutional          1,400         Stated Clerk         1,400           Stated Clerk         1,574.27         19,429.18         14,404           Nominating Committee         9.92         250           Session Records WG         2000         Sexual Misconduct Committee         52.50         400           Synod Unified & Per Capita         2,810.38         11,605.38         11,640         GA Unified & Per Capita         2,810.38         11,605.38         127,490           Administration          28,527.25         130,001.58         127,490           Administration          2,92         144.68         250           Communications Expense         2,92         144.68         250           Communications Expense         2,92         144.68         250           Communications Expense         2,93         2,944.63         34,000           Office Expenses         2,917.82         30,647.64 <th>Total Income</th> <th>115,479.23</th> <th>699,036.87</th> <th>996,940</th>	Total Income	115,479.23	699,036.87	996,940
Cabinet Expense         126.94         371.66         200           Presbytery Meeting Expense         140.30         1.251.90         6,500           Workgroup Expense         0.00         3,432           Total Cabinet Expense         267.24         1,623.56         10,132           Constitutional          1,400         Stated Clerk         1,400           Stated Clerk         1,574.27         19,429.18         14,404           Nominating Committee         9.92         250           Session Records WG         2000         Sexual Misconduct Committee         52.50         400           Synod Unified & Per Capita         2,810.38         11,605.38         11,640         GA Unified & Per Capita         2,810.38         11,605.38         127,490           Administration         Z         28,527.25         130,001.58         127,490           Administration         Commission Expense         2.92         144.68         250           Communications Expense         2.92         144.68         250           Communications Expense         2.92         144.68         250           Commission Expenses         2.92         144.68         250           Commission Expense         2.913         3	Cabinet			
Presbytery Meeting Expense         140.30         1,251.90         6,500           Workgroup Expense         0.00         3,432           Total Cabinet Expense         267.24         1,623.56         10,132           Constitutional          1,400         1,400           Stated Clerk         1,574.27         19,429.18         14,404           Nominating Committee         9.92         250           Session Records WG         200         200           Sexual Misconduct Committee         52.50         400           Synod Unified & Per Capita         2,810.38         11,605.38         11,640           GA Unified & Per Capita Giving         24,142.60         98,904.60         99,196           Total Constitutional Expense         2.8527.25         130,001.58         127,490           Administration          2         144.68         250           Communications Expense         2.92         144.68         250           Communications Expense         2.92         144.68         250           Communications Expenses         2.92         144.68         250           Communications Expenses         2.92         144.68         250           Communications Expense         2		126.94	371.66	200
Workgroup Expense         0.00         3,432           Total Cabinet Expense         267.24         1,623.56         10,132           Constitutional          1,400         Stated Clerk         1,400           Moderator Expense         1,400         Stated Clerk         1,574.27         19,429.18         14,404           Nominating Committee         9.92         250         200         Session Records WG         200         Session Records WG         200         Sesual Misconduct Committee         52.50         400         Synod Unified & Per Capita         2,810.38         11,605.38         11,640         GA Unified & Per Capital Giving         24,142.60         98,904.60         99,196         Total Constitutional Expense         28,527.25         130,001.58         127,490           Administration         Commusications Expense         2,92         144.68         250         Communications Expense         2,517.82         30,647.64         21,000         Property Expenses         150.88         29,734.03         34,000         Office Expenses         2,517.82         30,647.64         21,000         Presbytery Office Equipment         683.73         2,098.67         2,500         Audit Expense         14,678.75         15,000         Staff:         14,678.75         15,000         Staff:	-			
Total Cabinet Expense         267.24         1,623.56         10,132           Constitutional Moderator Expense         1,400         1,400           Stated Clerk         1,574.27         19,429.18         14,404           Nominating Committee         9.92         250           Session Records WG         200         200           Sexual Misconduct Committee         52.50         400           Synod Unified & Per Capita         2,810.38         11,605.38         11,640           GA Unified & Per Capital Giving         24,142.60         98,904.60         99,196           Total Constitutional Expense         2,8227.25         130,001.58         127,490           Administration         Communications Expense         2,92         144.68         250           Communications Expense         2,157.82         30,647.64         21,000           Property Expenses         150.88         29,734.03         34,000           Office Expenses         2,517.82         30,647.64         21,000           Presbytery Office Equipment         683.73         2,098.67         2,500           Audit Expense         14,678.75         15,000         Staff:           General Presbyter         14,829.86         152,494.92         149,013 <td></td> <td></td> <td>1,20100</td> <td></td>			1,20100	
Moderator Expense         1,400           Stated Clerk         1,574.27         19,429.18         14,404           Nominating Committee         9.92         250           Session Records WG         200           Sexual Misconduct Committee         52.50         400           Synod Unified & Per Capita         2,810.38         11,605.38         11,640           GA Unified & Per Capita         2,810.38         11,605.38         11,640           GA Unified & Per Capita Giving         24,142.60         98,904.60         99,196           Total Constitutional Expense         28,527.25         130,001.58         127,490           Administration         Commission Expenses         2.92         144.68         250           Communications Expense         2.917.82         30,647.64         21,000           Preshytery Office Equipment         683.73         2.098.67         2,500           Audit Expense         14			1,623.56	
Moderator Expense         1,400           Stated Clerk         1,574.27         19,429.18         14,404           Nominating Committee         9.92         250           Session Records WG         200           Sexual Misconduct Committee         52.50         400           Synod Unified & Per Capita         2,810.38         11,605.38         11,640           GA Unified & Per Capita         2,810.38         11,605.38         11,640           GA Unified & Per Capita Giving         24,142.60         98,904.60         99,196           Total Constitutional Expense         28,527.25         130,001.58         127,490           Administration         Commission Expenses         2.92         144.68         250           Communications Expense         2.917.82         30,647.64         21,000           Preshytery Office Equipment         683.73         2.098.67         2,500           Audit Expense         14	Constitutional			
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Sexual Misconduct Committee         52.50         400           Synod Unified & Per Capita         2,810.38         11,605.38         11,640           GA Unified & Per Capital Giving         24,142.60         98,904.60         99,196           Total Constitutional Expense         28,527.25         130,001.58         127,490           Administration	-		).)2	
Synod Unified & Per Capital         2,810.38         11,605.38         11,640           GA Unified & Per Capital Giving         24,142.60         98,904.60         99,196           Total Constitutional Expense         28,527.25         130,001.58         127,490           Administration         2         292         144.68         250           Commission Expenses         2.92         144.68         250           Communications Expense         218.50         2.090.85         6,000           Property Expenses         150.88         29,734.03         34,000           Office Expenses         2,517.82         30,647.64         21,000           Presbytery Office Equipment         683.73         2,098.67         2,500           Audit Expense         14,678.75         15,000         Staff:           General Presbyter         14,829.86         152,494.92         149,013           Acting GP Professional Expense         22.10         22.10         22.10           Church Leadership Ministry Specialist         8,573.44         73,208.66         72,455           Justice & Mercy Ministry Specialist         7,720.55         78,504.85         81,553           Administrative Support Staff         8,195.31         91,490.67         86,194			52 50	
GA Unified & Per Capital Giving       24,142.60       98,904.60       99,196         Total Constitutional Expense       28,527.25       130,001.58       127,490         Administration       292       144.68       250         Commission Expenses       2.92       144.68       250         Communications Expenses       2.92       144.68       250         Opperty Expenses       150.88       29,734.03       34,000         Office Expenses       2,517.82       30,647.64       21,000         Presbytery Office Equipment       683.73       2,098.67       2,500         Audit Expense       14,678.75       15,000       Staff:         General Presbyter       14,829.86       152,494.92       149,013         Acting GP Professional Expense       22.10       22.10         Church Leadership Ministry Specialist       7,720.55       78,50		2 810 38		
Total Constitutional Expense         28,527.25         130,001.58         127,490           Administration         Commission Expenses         2.92         144.68         250           Communications Expense         218.50         2,090.85         6,000           Property Expenses         150.88         29,734.03         34,000           Office Expenses         2,517.82         30,647.64         21,000           Presbytery Office Equipment         683.73         2,098.67         2,500           Audit Expense         14,678.75         15,000           Staff:           14,678.75         15,000           Church Leadership Ministry Specialist         8,573.44         73,208.66         72,455           Justice & Mercy Ministry Specialist         7,720.55         78,504.85         81,553           Administrative Support Staff         8,195.31         91,490.67         86,194           Accountant         6,062.35         92,812.19         82,913				
Commission Expenses         2.92         144.68         250           Communications Expense         218.50         2,090.85         6,000           Property Expenses         150.88         29,734.03         34,000           Office Expenses         2,517.82         30,647.64         21,000           Presbytery Office Equipment         683.73         2,098.67         2,500           Audit Expense         14,678.75         15,000           Staff:         2         2         144.68         24,000           Communications Expense         2,517.82         30,647.64         21,000           Audit Expense         14,678.75         15,000         150,000           Staff:         2         149,013         2         149,013           Acting GP Professional Expense         22.10         2         149,013           Church Leadership Ministry Specialist         8,73.44         73,208.66         72,455           Justice & Mercy Ministry Specialist         7,720.55         78,504.85         81,553           Administrative Support Staff         8,195.31         91,490.67         86,194           Accountant         6,062.35         92,812.19         82,913				
Commission Expenses         2.92         144.68         250           Communications Expense         218.50         2,090.85         6,000           Property Expenses         150.88         29,734.03         34,000           Office Expenses         2,517.82         30,647.64         21,000           Presbytery Office Equipment         683.73         2,098.67         2,500           Audit Expense         14,678.75         15,000           Staff:         2         2         144.68         24,000           Communications Expense         2,517.82         30,647.64         21,000           Audit Expense         14,678.75         15,000         150,000           Staff:         2         149,013         2         149,013           Acting GP Professional Expense         22.10         2         149,013           Church Leadership Ministry Specialist         8,73.44         73,208.66         72,455           Justice & Mercy Ministry Specialist         7,720.55         78,504.85         81,553           Administrative Support Staff         8,195.31         91,490.67         86,194           Accountant         6,062.35         92,812.19         82,913	Administration			
Communications Expense         218.50         2,090.85         6,000           Property Expenses         150.88         29,734.03         34,000           Office Expenses         2,517.82         30,647.64         21,000           Presbytery Office Equipment         683.73         2,098.67         2,500           Audit Expense         14,678.75         15,000           Staff:         22.10         22.10           General Presbyter         14,829.86         152,494.92         149,013           Acting GP Professional Expense         22.10         22.10           Church Leadership Ministry Specialist         8,573.44         73,208.66         72,455           Justice & Mercy Ministry Specialist         7,720.55         78,504.85         81,553           Administrative Support Staff         8,195.31         91,490.67         86,194           Accountant         6,062.35         92,812.19         82,913		2 02	144 68	250
Property Expenses       150.88       29,734.03       34,000         Office Expenses       2,517.82       30,647.64       21,000         Presbytery Office Equipment       683.73       2,098.67       2,500         Audit Expense       14,678.75       15,000         Staff:       14,678.75       15,000         General Presbyter       14,829.86       152,494.92       149,013         Acting GP Professional Expense       22.10       22.10         Church Leadership Ministry Specialist       8,573.44       73,208.66       72,455         Justice & Mercy Ministry Specialist       7,720.55       78,504.85       81,553         Administrative Support Staff       8,195.31       91,490.67       86,194         Accountant       6,062.35       92,812.19       82,913	-			
Office Expenses       2,517.82       30,647.64       21,000         Presbytery Office Equipment       683.73       2,098.67       2,500         Audit Expense       14,678.75       15,000         Staff:       14,678.75       15,000         General Presbyter       14,829.86       152,494.92       149,013         Acting GP Professional Expense       22.10       22.10         Church Leadership Ministry Specialist       8,573.44       73,208.66       72,455         Justice & Mercy Ministry Specialist       7,720.55       78,504.85       81,553         Administrative Support Staff       8,195.31       91,490.67       86,194         Accountant       6,062.35       92,812.19       82,913	_			
Presbytery Office Equipment       683.73       2,098.67       2,500         Audit Expense       14,678.75       15,000         Staff:				
Audit Expense       14,678.75       15,000         Staff:       14,678.75       15000         General Presbyter       14,829.86       152,494.92       149,013         Acting GP Professional Expense       22.10       10000       10000         Church Leadership Ministry Specialist       8,573.44       73,208.66       72,455         Justice & Mercy Ministry Specialist       7,720.55       78,504.85       81,553         Administrative Support Staff       8,195.31       91,490.67       86,194         Accountant       6,062.35       92,812.19       82,913	-		,	
Staff:       General Presbyter       14,829.86       152,494.92       149,013         Acting GP Professional Expense       22.10       22.10         Church Leadership Ministry Specialist       8,573.44       73,208.66       72,455         Justice & Mercy Ministry Specialist       7,720.55       78,504.85       81,553         Administrative Support Staff       8,195.31       91,490.67       86,194         Accountant       6,062.35       92,812.19       82,913		005.75		
General Presbyter       14,829.86       152,494.92       149,013         Acting GP Professional Expense       22.10       22.10         Church Leadership Ministry Specialist       8,573.44       73,208.66       72,455         Justice & Mercy Ministry Specialist       7,720.55       78,504.85       81,553         Administrative Support Staff       8,195.31       91,490.67       86,194         Accountant       6,062.35       92,812.19       82,913	-		11,070.75	15,000
Acting GP Professional Expense       22.10         Church Leadership Ministry Specialist       8,573.44       73,208.66       72,455         Justice & Mercy Ministry Specialist       7,720.55       78,504.85       81,553         Administrative Support Staff       8,195.31       91,490.67       86,194         Accountant       6,062.35       92,812.19       82,913		14 829 86	152 494 92	149 013
Church Leadership Ministry Specialist8,573.4473,208.6672,455Justice & Mercy Ministry Specialist7,720.5578,504.8581,553Administrative Support Staff8,195.3191,490.6786,194Accountant6,062.3592,812.1982,913		14,029.00		149,015
Justice & Mercy Ministry Specialist7,720.5578,504.8581,553Administrative Support Staff8,195.3191,490.6786,194Accountant6,062.3592,812.1982,913		8 573 44		72 455
Administrative Support Staff8,195.3191,490.6786,194Accountant6,062.3592,812.1982,913	1 V 1			
Accountant 6,062.35 92,812.19 82,913				

	Current		
	Month	<u>YTD</u>	<u>Budget</u>
Temporary Help	0.00		2,000
Office Staff Expenses	(2,900.65)	(2,040.55)	550
Total Commission on Administration	51,818.88	624,171.46	613,428
Commission on Ministry			
Commission Expenses	0.73	728.10	2,756
Grants Awarded	3,692.68	29,501.92	62,000
Total Commission on Ministry	3,693.41	30,230.02	64,756
Church Partnership			
CPC Expenses	4.38	17.46	1,000
Adaptive Church Project			4,000
Scholarships Granted		4,555.00	
Higher Education Expenses	11,772.50	47,090.00	47,090
Grants Awarded	35,384.00	53,773.42	49,884
Total Church Partnership Commission	47,160.88	105,435.88	101,974
Justice & Mercy Commission			
Justice & Mercy Commission Expenses	25.27	331.54	300
Community Outreach Grants	9,097.75	36,891.00	38,391
CEDEPCA	6,750.00	27,000.00	27,000
Grants Awarded	3,580.00	14,969.00	13,469
Total Justice & Mercy Commission	19,453.02	79,191.54	79,160
Total Presbytery Expenses	<u>150,920.68</u>	<u>970,654.04</u>	<u>996,940</u>
Total Net Income/(Expense)	( <u>\$35,441.45</u> )	( <u>\$271,617.17</u> )	\$ <u>0.00</u>



41 Frank B. Hancock, CPA Bradley J. Davis, CPA R. Ethan Cook, CPA David P. Booth, CPA David A. Tingler, CPA Andrea H. Stepka, CPA Robert G. Jennings, CPA

# **INDEPENDENT AUDITOR'S REPORT**

Division of Administration of the Presbytery of the Peaks and the Presbytery of the Peaks of the Presbyterian Church (U.S.A.), Inc.

#### Opinion

We have audited the accompanying combined financial statements of the Presbytery of the Peaks and the Presbytery of the Peaks of the Presbyterian Church (U.S.A.), Inc. (nonprofit organizations, collectively the "Presbytery"), which comprise the combined statement of assets, liabilities, and net assets - modified cash basis as of December 31, 2023, and the related combined statements of support, revenue, expenditures, and changes in net assets - modified cash basis, functional expenditures - modified cash basis, and cash flows - modified cash basis for the year then ended, and the related notes to the combined financial statements.

In our opinion, the combined financial statements referred to above present fairly, in all material respects, the assets, liabilities, and net assets of the Presbytery of the Peaks and the Presbytery of the Peaks of the Presbyterian Church (U.S.A.), Inc. as of December 31, 2023, and their support, revenue, expenditures, and changes in net assets for the year then ended in accordance with the modified cash basis of accounting as described in Note 1.

#### **Basis for Opinion**

We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Combined Financial Statements section of our report. We are required to be independent of the Presbytery and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

#### **Basis of Accounting**

We draw attention to Note 1 of the combined financial statements, which describes the basis of accounting. The combined financial statements are prepared on the modified cash basis of accounting, which is a basis of accounting other than accounting principles generally accepted in the United States of America. Our opinion is not modified with respect to that matter.

A firm of CPAs and Financial Consultants

(540) 344-9246 Fax: (540) 344-9264 501 S. Jefferson Street, Roanoke, Virginia 24011 Post Office Box 12765, Roanoke, Virginia 24028-2765

#### **Responsibilities of Management for the Combined Financial Statements**

Management is responsible for the preparation and fair presentation of the combined financial statements in accordance with the modified cash basis of accounting described in Note 1, and for determining that the modified cash basis of accounting is an acceptable basis for the preparation of the combined financial statements in the circumstances. Management is also responsible for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of combined financial statements that are free from material misstatement, whether due to fraud or error.

#### Auditor's Responsibilities for the Audit of the Combined Financial Statements

Our objectives are to obtain reasonable assurance about whether the combined financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the combined financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the combined financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Presbytery's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the combined financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Presbytery's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control related matters that we identified during the audit.

Foti Alyna, Lowen & Company, P. C.

Roanoke, Virginia October 9, 2024

# **REPORT OF THE COORDINATING CABINET**

# **INFORMATION:**

- The Cabinet held emergency meetings via Zoom on October 23, 2024 and October 24, 2024 related to the cancellation and rescheduling of the October stated presbytery assembly.
- The Cabinet met on November 14th, 2024 via Zoom to hear a proposal from Hill Studio in Roanoke. They requested the studio to return with a modified proposal regarding assisting churches in revisioning use of their properties.
- The Cabinet met for its stated meeting on January 23, 2025 at Bedford Presbyterian Church.

# **ACTIONS REPORTED:**

- Confirmed the docket for the February 20, 2025 stated assembly, to be held at Blacksburg Presbyterian Church.
- Voted to allocate \$125,000 from our reserves to fund the proposal from Hill Studios to work with 6-8 churches to examine and creatively think about building use. Grant particulars were referred to the property subcommittee of the Commission on Administration.

# **RECOMMENDATIONS:**

• None

# **REPORT OF PRESBYTERIAN WOMEN**

# **INFORMATION:**

The Annual Fall Packet of materials and forms was sent to all local PW Moderators and Contact Persons in November. The packet included a 2025 financial support form, a remittance voucher and other information for local PW treasurers, a 2025 local PW leaders form, and a "PW Group/Circle Report" form to record historical information for 2024. It's not too late to submit any of these forms. Questions about any of these materials should be directed to Shelda Wills, PW Moderator, at <u>swills@usit.net</u>.

- The Peaks PW cookbooks have arrived! *Serving with Love* will be available for purchase at the February 20 Presbytery Meeting. The price for each cookbook is \$25.
- The 2025 Synod of the Mid-Atlantic Presbyterian Women Summer Gathering will take place June 12-15, at the Massanetta Springs Camp and Conference Center in Harrisonburg. Rhashell Hunter, author of the 2025-2026 PW/Horizons Bible Study entitled *Finding Resilience, Joy, and Our Identity in Jesus Christ*, will discuss the Bible Study in plenary sessions and present two "how-to" workshops for attendees. Watch for registration information later this month!

# **ACTIONS REPORTED:**

- Plans are being made for the Peaks PW Spring Gathering that will take place on Saturday, April 26; and for the 37<sup>th</sup> Annual Gathering of Peaks PW that will take place on Saturday, September 20. More information will be available soon. Watch for more details!
- The Coordinating Team continues to communicate with local PW groups by sending them a mini newsletter every other month.

# **RECOMMENDATIONS:**

1. No recommendations

#### **REPORT OF THE SESSION RECORDS WORK GROUP**

# **INFORMATION:**

- The Session Records Work Group continues to review past, as well as current Session Minutes. To date, members have reviewed 115 sets of 2002 Minutes, 117 sets of 2003 Minutes, 117 sets of 2004 Minutes, 113 sets of 2005 Minutes, 122 sets of 2006 Minutes, 122 sets of 2007 Minutes, 117 sets of 2008 Minutes, 113 sets of 2009 Minutes, 107 sets of 2010 Minutes, 104 sets of 2011 Minutes, 102 sets of 2012 Minutes, 94 sets of 2013 Minutes, 91 sets of 2014 Minutes, 95 sets of 2015 Minutes, 88 sets of 2016 Minutes, 85 sets of 2017 Minutes, 82 sets of 2018 Minutes, 62 sets of 2020 Minutes, 60 sets of 2020 Minutes, 62 sets of 2021 Minutes, 60 sets of 2022 Minutes, 48 sets of 2023 Minutes, for a total of 2,076 sets of Session Minutes. Please see the quarterly report showing the running record of Minutes for review. These are not reflected on this quarterly report, but they will be reflected on the next report.)
- Materials to assist Clerks of Session in their duties are available on-line through the Presbytery website at <u>www.peakspresbytery.org</u>. Click on "Resources"; then click on "Forms & Documents"; then click on "Session Records" to view these materials.
- Rev. Betsy Soto, Stated Clerk, conducted a Clerk of Session Training event by Zoom on January 25. The training event was recorded and is available on the Presbytery website at <u>www.peakspresbytery.org</u>. Click on "Resources"; then click on "Clerks of Session Training" to view the PowerPoint presentation.
- Past or current sets of Session Minutes may be submitted for review at any time. Please note that 2024 Session Minutes are due for review during 2025. The Work Group 4reviews Session Minutes alphabetically by church name. The schedule for the review of 2024 Session Minutes in 2025 is as follows:
  - February 20 Churches with names beginning with N-W
  - June 28 Churches with names beginning with A-D
  - October 23 Churches with names beginning with F-M
- When the Presbytery of the Peaks is unable to meet in person, churches are asked to
  EITHER mail hard copies of the Minutes (no binders, please), along with a completed
  "Session Records Review Form," to Shelda Wills, Session Records Work Group Chair,
  Christiansburg Presbyterian Church, 107 West Main Street, Christiansburg, VA 24073,
  OR email digital copies of the Minutes, along with the completed "Session Records

Review Form," to swills@usit.net. Contact Shelda with questions. Churches should NOT send Minutes to the Presbytery Office!

### **ACTIONS REPORTED:**

1. The Work Group's Annual Report based on the *Book of Order* (G-3.0107 and G-3.0108):

As of February 6, <u>48 churches have submitted</u> 2023 Session Minutes for review.

Altavista	Fairlawn	New Concord
Amherst	Farmville	New Dublin
Appomattox PE	Floyd	Northminster
Blacksburg	Forest	Northside
Buchanan	Hermon	Oak Level
Campbell Memorial	Jamestown	Peaks
Chatham	Kayser Memorial	Quaker Memorial
Christiansburg	Low Moor	Radford
Clarksville	Mallow	Raleigh Court
Clifton Forge	Martinsville, First	Roanoke Valley
College	Mary Horner Walker	South Boston, First
Covenant	Massies Mill	Trinity Ecumenical
Covington, First	Maysville	Village
Cumberland	McAllister Memorial	Villamont
Danville, First	Meherrin	West End
Douglas	Mount Carmel	Williamson Memorial

As of February 6, <u>62 churches have not submitted</u> their 2023 Session Minutes for review.

Appomattox CH Arvon Beale Memorial Bedford Belmont Belspring Berry Hill Bethlehem Bluemont Briery Brookneal Browns Buffalo Collinsville, First Colonial Concord Cool Spring Coolwell Danube Davis Memorial	Drakes Branch Falling Spring Fellowship Fifth Avenue Fincastle Forest Hills Fork Union Gethsemane Grace Hat Creek High Bridge Holbrook Street Kentuck Lynchburg, First Madisonville Mayberry Memorial Mercy Seat Mizpah Montvale	New Store Oak View Old Brick Old Concord Pearisburg Phenix Pisgah Pulaski, First Roanoke Roanoke, Second Rocky Mount Rough Creek Rustburg Saint Andrew Salem Sinking Spring Trinity, Arvonia Unity Virginia Westminster
Davis Memorial Diamond Hill	Montvale Narrows, First	Westminster
	1141101109 1 1106	

# ✓ = Session Minutes Received and Reviewed (as of February 6, 2025)

Name of Church	2018	2019	2020	2021	2022	2023	Name of Church	2018	2019	2020	2021	2022	2023
Altavista	✓	✓	✓	✓	✓	✓	Covenant	✓	✓	✓	✓	✓	✓
Amherst	✓	✓	✓	✓	✓	✓	Covington, First	✓	✓		✓	✓	✓
Appomattox CH							Cumberland	✓	✓	✓	✓	✓	✓
Appomattox PE	✓		✓	✓	✓	✓	Danube	✓	✓	✓	✓		
Arvon							Danville, First	✓	✓	✓	✓	✓	✓
Beale Memorial							Davis Memorial						
Bedford	✓	✓	✓	✓	✓		Diamond Hill	✓	✓	✓	✓	✓	
Belmont							Douglas	✓	✓	✓	✓	✓	✓
Belspring							Drakes Branch	✓					
Berry Hill	✓	✓	✓	✓	✓		Fairlawn	✓	✓	✓	✓	✓	✓
Bethlehem	✓						Falling Spring	✓					
Blacksburg	✓	✓	✓	✓	✓	✓	Farmville	✓	✓	✓	✓	✓	✓
Bluemont	✓	✓	✓	✓	✓		Fellowship						
Briery	✓	✓	✓	✓			Fifth Avenue						
Brookneal	✓	✓					Fincastle	✓					
Browns							Floyd	✓	✓	✓	✓	✓	✓
Buchanan	✓	✓	✓	✓	✓	✓	Forest	✓	✓	✓	✓	✓	✓
Buffalo							Forest Hills	✓	✓			✓	
Campbell Memorial	✓		✓	✓	✓	✓	Fork Union						
Chatham	✓	✓	✓		✓	✓	Gethsemane						
Christiansburg	✓	✓	✓	✓	✓	✓	Grace						
Clarksville	✓	✓	✓	✓	✓	✓	Hat Creek						
Clifton Forge	✓	✓	✓	✓	✓	✓	Hermon	✓	✓	✓		✓	✓
College	✓	✓	✓	✓	✓	✓	High Bridge	✓					
Collinsville, First	✓						Holbrook Street	✓		✓	✓	✓	
Colonial	✓	✓	✓	✓	✓		Jamestown						✓
Concord							Kayser Memorial		✓	✓	✓	✓	✓
Cool Spring							Kentuck	✓	✓	✓	✓	✓	
Coolwell							Low Moor	✓	✓	$\checkmark$	$\checkmark$	$\checkmark$	$\checkmark$

Name of Church	2018	2019	2020	2021	2022	2023	Name of Church	2018	2019	2020	2021	2022	2023
Lynchburg, First	✓	✓	✓	✓	✓		Quaker Memorial	✓			✓	✓	✓
Madisonville	✓						Radford	✓	✓	✓	✓	✓	✓
Mallow	✓	✓		✓	✓	✓	Raleigh Court	✓	✓	✓	✓	✓	✓
Martinsville, First	✓	✓	✓	✓	✓	✓	Roanoke						
Mary Horner Walker	✓	✓	✓	✓	✓	✓	Roanoke, Second						
Massies Mill	✓	✓	✓	✓	✓	✓	Roanoke Valley	✓	✓	✓	✓	✓	✓
Mayberry	✓	✓			✓		Rocky Mount	✓					
Maysville	✓	✓	✓	✓	✓	✓	Rough Creek						
McAllister Memorial	✓	✓	✓	✓	✓	✓	Rustburg	✓	✓	✓	✓	✓	
Meherrin	✓	✓	✓	✓	✓	✓	Saint Andrew	✓	✓	✓	✓	✓	
Memorial	✓						Salem	✓	✓	✓	~	✓	
Mercy Seat				✓			Sinking Spring						
Mizpah	✓	✓	✓	✓			South Boston, First	✓	✓	✓	✓	✓	✓
Montvale							Trinity, Arvonia						
Mount Carmel	✓	✓	✓	✓	✓	✓	Trinity Ecumenical	✓			✓	✓	✓
Narrows, First							Unity						
New Concord	✓	✓	✓	✓	✓	✓	Village	✓	✓	✓	✓	✓	✓
New Dublin	✓	✓	✓	✓	✓	✓	Villamont	✓		✓	✓	✓	✓
New Store	✓						Virginia						
Northminster	✓	✓	✓	✓	✓	✓	West End	✓	✓	✓	✓	✓	✓
Northside	✓	✓	✓	✓	✓	✓	Westminster						
Oak Level	✓	✓	✓	✓	✓	✓	Williamson Memorial	✓	✓	✓	✓	✓	✓
Oak View	✓												
Old Brick	✓	✓	✓										
Old Concord	✓	✓											
Peaks	✓	✓	✓	✓	✓	✓							
Pearisburg	✓	✓	✓	✓									
Phenix													
Pisgah													
Pulaski, First	✓						Totals	82	62	60	62	60	48

Grand Total of Minutes Reviewed from 2002-2023 = 2,076 <u>Total includes</u>: 115 (2002), 117 (2003), 117 (2004), 113 (2005), 122 (2007), 117 (2008), 113 (2009), 107 (2010), 104 (2011), 102 (2012), 94 (2013), 91 (2014), 95 (2015), 88 (2016), 85 (2017)

Dismissed: Bethel, Bouldin Memorial, Dublin, Elon, Falling Spring (Alleghany County), First (Roanoke), Galatia, Matthews Memorial, New Hope, Northminster (Madison Heights), Piedmont, Providence, Rivermont, Slate Mountain, Spring Garden (Danville area), Walker's. <u>Closed by Presbytery</u>: Clarktown, Covenant (Lynchburg), Laurel Grove. <u>Merged</u>: Green Ridge with Northminster, Shelton Memorial with Unity. <u>Dissolved</u>: Glasgow, Glen Wilton, Harmony, Holmes Memorial, Peace, Trinity (Ridgeway).